

# Principles and Ethical Foundations of Supporting Middle Managers in Islamic Governance: A Quranic Perspective

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Abstracts

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Supporting and empowering middle managers is a fundamental aspect of management that significantly impacts organizational success. The significance and influence of this support extend beyond its provision to include the manner and scope of assistance. Through a study of the Holy Quran and a careful examination of the support provided by God to His prophets, the author has identified and compiled essential ethical principles. This research adopts an analytical approach to derive the importance and effects of supporting middle managers by referencing the Holy Quran, Islamic narrations, and the perspectives of Quranic interpreters. The Quranic model of supporting prophets, which involves continuous supervision to prevent deviations and providing assistance in various ways and situations, is evident in the interaction between God and His prophets. Implementing this Quranic model will be highly beneficial and effective in motivating and bolstering the morale of middle managers, enhancing their sense of responsibility, and aiding them in fulfilling their missions accurately while avoiding negligence, indolence, and deviations.

## Keywords

Applied ethics, management ethics, Quranic ethics, ethical principles, Islamic governance.

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10.22034/ethics.2024.50639.1587